



Present:	Edward Craft (Chairman) Colin Jones (Deputy Chairman) Amanda Cantwell Jo Chattle Susan Fadil Peter Fitzwilliam Nick Gibbon Tracy Gordon David Hicks Alexandra Hockenhull David Isherwood Jayne Meacham Peter Swabey Maria Gomes Callum Anderson (minutes)	Wedlake Bell LLP UHY Hacker Young Practical Law Company Limited Norton Rose Fulbright LLP PwC LLP Mission Marketing Group PLC DAC Beachcroft LLP Deloitte LLP Charles Russell Speechlys LLP Hockenhull Investor Relations BDO LLP Jordans Limited ICSA Quoted Companies Alliance Quoted Companies Alliance	EC CJ AC JC SF PF NG TG DH AH DI JM PS MG CA
In attendance:	Mark Jackson Liz Bradley Jonathan Compton Damien Knight Manisha Popat Patricia Silva	BIS ICSA BDO LLP MM & K Limited Western Selection PLC Quoted Companies Alliance	MJ LB JCo DK MP PSi

# 1. WELCOME TO MARK JACKSON, SENIOR POLICY ADVISOR, BUSINESS ENVIRONMENT, BIS, TO DISCUSS THE BIS CONSULTATION ON THE EU NON-FINANCIAL REPORTING DIRECTIVE (EU NFR)

EC welcomed MJ to the meeting. MJ gave an overview of the consultation's content, particularly drawing out the two implementation options presented for transposing the Directive's requirements into UK law. He also drew attention to the questions regarding third party verification, the use of electronic reporting, and the general costs and benefits to companies of the Directive. He highlighted that the EU NFR's aim was to bring comparability and consistency to the reporting of non-financial information by public interest entities (PIEs).

MJ stated that, from the responses received already, there had been a number of remarks made regarding the definition of 'senior manager'. He accepted the rationale put forward by a couple of members of the group to use the existing definition in the Listing Rules or accounting standards to inform the final decision. He acknowledged that third party verification of non-financial information was unlikely to be required of companies due to the significant financial cost.

MJ stated that BIS was open to any suggestions regarding the potential repealing of reporting requirements, advancing digital reporting and the general digitisation of governance.

MJ emphasised that BIS is very open to all suggestions regarding a reduction in regulation as a matter of general application. He encouraged the Group to submit any suggestions they may have.

#### 2. APOLOGIES

Apologies were received from Edward Beale, Michael Brown, Richie Clark, Louis Cooper, David Firth, Nick Graves, Dalia Joseph, Julie Keefe, Kevin Kissane, Darshan Patel, Anita Skipper, Carmen Stevens, Nicholas Stretch, Bernard Wall, Tim Ward, Paul Watts and Cliff Weight.

# 3. MINUTES OF THE LAST MEETING (23 February 2016)

The minutes were approved.

# 4. CURRENT ISSUES

	Action by CGEG
QCA Remuneration Committee Guide – ongoing revision	
	<b>MG</b> to circulate to both
EC explained that the document was in the last drafting stages, with much of the focus now on the appendices. MG stated that the final	CGEG and stakeholders.
version of the Guide would be distributed to a range of external	<b>ALL</b> to submit any final
stakeholders including FRC, BIS and the London Stock Exchange. She	drafting comments to
confirmed the target launch date of June 2016.	EC/MG.
	[This has now been done]
E N	EC explained that the document was in the last drafting stages, with much of the focus now on the appendices. MG stated that the final version of the Guide would be distributed to a range of external stakeholders including FRC, BIS and the London Stock Exchange. She

#### 5. CONSULTATIONS

	Document	Action by CGEG
a)	BIS Consultation on the Non-Financial Reporting Directive – A call for views on effective reporting alongside proposals to implement EU	
	requirements	<b>CA</b> to distribute second draft response.
	MG summarised the main points of the first draft response. She explained that the final draft response would be distributed to Group members shortly. This includes comments made on the first draft, as well as answers to the 'Costs' section of the consultation based on a survey of	<b>ALL</b> to comment on the draft response.
	QCA's corporate members.	[This has now been done]
b)	European Commission consultation on Non-binding guidelines for reporting of non-financial information by companies	
	JCo explained that, having analysed this consultation paper with MG, the EC Directive's requirements are not aimed at the QCA constituents and therefore a response is not necessary.	None to note.
c)	Enhancing Confidence in Audit: The Financial Reporting Council's Audit Enforcement Procedure	
	The Group concluded that there was nothing in the consultation which directly affected QCA members.	None to note.

#### 6. COMMUNICATIONS AND FUTURE MEETINGS

	Document	Action by CGEG
a)	PSC register regime came into effect on 6 April 2016	None at this stage.
	It was pointed out that BIS has produced several versions of the guidance for the new regime. PS advised the Group to remain observant, to ensure that they were reading the most up to date version.	
b)	FRC letters to Audit Committee Chairs, Investors and Finance Directors	None at this stage.
	This was not discussed.	
c)	Investment Association's Productivity Action Plan  It was suggested that someone from the Investment Association attends one of our next meetings to discuss the IA's Productivity Action Plan.	MG/Patricia Silva to invite guests to future meetings.
d)	EHRC guidance on improving board diversity published	None at this stage.
	This was not discussed.	
e)	PIRC shareholder voting guidelines 2016	None at this stage.
	This was not discussed.	
f)	Guest invitations to future meeting	None to note.
	This was discussed in c).	
g)	Policy Update (February 2016)	None at this stage.
	This was not discussed.	

# 7. DATE FOR NEXT MEETING

Tuesday 24 May 2016, 9am (venue: Wedlake Bell LLP, 52 Bedford Row, London, EC1R 4LR).